



Corrigendum for Advertisement No. R/02/Mar/2017

Reference Advertisement No. R/02/Mar/2017 published in The Tribune (English), Dainik Bhaskar (Hindi) and Hari Bhumi (Hindi) dated 07.03.2017, it is hereby notified to all concerned that the last date for submission of applications has been extended further upto 24/04/2017 for all posts. Those who have already applied need not to apply again. However, they may update their applications with supporting documents by the said date.

Registrar



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

A State University established under Haryana Act. No. 31 of 2006

Advt. No. R/02/Mar/2017

Applications are invited on the prescribed form, available on University website <http://www.bpswomenuniversity.ac.in>, with required fee for the following budgeted Teaching posts in the pay-scale approved by the UGC/State Govt. on or before 28.03.2017 further extended upto 24.04.2017:-

University Teaching Departments (UTDs)

Professor: (08) - Social Work- (01-PWD), Economics- (SC-01), English-(Gen -01), Pharmacy- (SC-01), Mathematics-(Gen-01), Hotel & Hospitality Administration (H&HA) (Gen-01), History & Archeology-- (ESM-01), Political Science-(Gen-01),

Associate Professor (15) – Social Work- (01- BC-A), Economics (01- Gen), Law- (SC-01, BC-A-01), Mathematics- (01 SC), Electronics and Communication Engineering (ECE) – (EBP-01), Computer Science Engineering (SC-01, temporary but likely to continue), Management- (SC-01), Commerce- (ESM-01), Hotel & Hospitality Administration (H&HA) - (BC-B-01), Pharmaceutical Science-(BC-A-01), Foreign Language-French Language-(SC-01), History& Archaeology - (Gen -01), Political Science-(ESM-01), Physical Education-(Gen-01).

Assistant Professor (03) - Management-(Gen-01), Hotel & Hospitality Administration (H&HA) -(Gen-01), History& Archaeology – (Gen-01) .

Regional Centre- Lula Ahir (Rewari)

Associate Professor-(02):- Chemistry-(Gen-01), English-(SC-01).

Assistant Professor-(03):- Political Science-(BC-B-01), Mathematics-(EBP-01), Hindi-(Gen-01).

Regional Centre- Kharal (Jind)

Associate Professor-(02):- English-(Gen-01), Commerce- (SC-01).

Assistant Professor-(04) :- Mathematics-(BC-A-01), Sanskrit- (BC-A-01), Political Science-(BC-B-01), Hindi- (Gen-01).

Department of Hindi under UGC scheme Temporary but likely to continue:-

Professor-01 (Gen-01), Associate Prof. -02 (Gen-02), Assistant Prof. -04 (Gen-03, SC-01).

BPS Institute of Higher Learning

Assistant Professor - (02):- Hindi- (ESM-01), Home Science- (SC-01).

BPS Institute of Teachers Training and Research (ITTR)

Associate Professor-01(Gen-01)

MSM Institute of Ayurveda

Assistant Professor -05; Kayachikitsa-(Gen-02), Dravyaguna-(Gen-02), Rog-Nidan-(Gen-01)

For details of qualifications, specializations, pay scales, application form and other general instructions/guidelines, etc. kindly visit the University website www.bpswomenuniversity.ac.in. The application forms complete in all respect along with a Bank Draft of Rs.1000/- for general Category and Rs.250/- for SC/BC candidates in favour of **Registrar, BPSMV, Khanpur Kalan payable at Khanpur Kalan**, should reach the office of the Registrar latest by **28.03.2017 extended upto 24.04.2017**. The women candidates of Haryana domicile are to pay 50% of the requisite fee irrespective of their category. The University reserves the right to shortlist candidates for interview on objective basis.

- Note:**
1. The University will not be responsible for any kind of postal delay.
 2. Applications may be submitted personally/through registered post/speed post.
 3. Posts under UGC scheme are temporary but likely to continue.
 4. Preference will be given to women candidates.

Registrar

TEACHING POSTS

Sr. No.	Posts	Qualification	Pay Scale
1	Professor	The qualifications placed below including the posts of Management	37,400-67,000+ 10,000
2	Associate Professor		37,400-67,000+ 9,000
3	Assistant Professor		15,600-39,100+6,000
4	Assistant Professor	As per CCIM rules placed below	9300-34,800 + 5400
5	Engineering & Technology , Hotel and Hospitality Administration and Pharmaceutical Science posts (Professor, Associate Professor and Assistant Professor)	Qualification is placed below.	UGC pay Scale as mentioned above against Sr. No. 1, 2 and 3.

TERMS AND CONDITIONS FOR TEACHING POSTS

Only those possessing prescribed qualifications and the required specialization(s) wherever indicated in the enclosed annexure may apply along with attested copies of testimonials (from Matric onwards) and those who are already working shall apply through proper channel.

Candidates applying for the post of Professor and Associate Professor as per UGC/BPSMV qualifications are required to send five copies of filled Performance Based Appraisal System (PBAS) proforma (Annexure I). They should also submit five duly-bound sets of reprints of their ten and five publications, respectively, along with their applications.

For Associate Professor, 300 points consolidated API score, and for Professor 400 such points as based on Performance Based Appraisal System (PBAS Category - III) shall be needed, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim. The authenticity of the documentary proof in support of API score claimed will be of Candidate.

Candidates for the post of Professor can be considered in absentia on the basis of their bio-data, provided a written request is received to the effect. Meritorious candidates may be invited to join professorial (or equivalent) positions with the approval of the competent authority.

Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions thus need to apply.

Only candidates found eligible by the Screening Committee will be called for interview. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.

One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate

authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected.

The University reserves the right to shortlist candidates on the basis of objective criteria.

The number of posts may vary, depending on requirement and availability. Any post here advertised may be withdrawn from being filled up at any time without assigning any reason. Incomplete applications and those received late shall be summarily rejected.

Age: Maximum 50 years. (Those who are in employment and have applied through proper channel, age bar shall not be applicable).

The candidates, who are in employment in Govt./Semi Govt./Public Sector Undertakings should send their applications through proper channel, or submit No Objection Certificate from their employer.

Abbreviations: PWD: Persons with Disability, Gen: General, SC- Scheduled Caste, BC-Backward Class, ESM- Ex Serviceman, EBP- Economically Backward Person.

REGISTRAR

Qualification for Teaching Posts

(A) Qualifications for appointment of Associate Professor and Professor in Engineering and Technology discipline.

Associate Professor:

I. Essential:

1. A Ph. D Degree with First Class at Bachelor's Or Master's Degree in the appropriate branch of Engineering & Technology and experience of eight years in teaching, research and/ or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree
2. A minimum score as stipulated in the academic performance indicator (API) based Performance based appraisal system (PBAS), set out in UGC regulation Appendix III.

OR

II. In the event the candidate is from industry and the profession the following shall constitute as **essential:**

1. First Class Master's Degree in the appropriate branch of Engineering & Technology.
2. Significant professional work which can be recognized as equivalent to a Ph. D Degree in appropriate branch of Engineering & Technology and Industrial/Professional experience of eight years in a position equivalent to the level of Lecturer or equivalent grade.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3 Member Committee of Experts appointed by the Vice Chancellor of the University.

III. Without prejudice to the above, the following conditions may be considered desirable.

1. Teaching, research industrial and/ or professional experience in reputed organization
2. Published work, such as research papers, patents filed/obtained, books, and/ or technical reports:
3. Experience to guiding the project work/dissertation of PG/ Research Students or supervising R&D projects in industry.

Professor:

I. Essential:

1. A Ph. D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Reader or equivalent grade.
2. A minimum score as stipulated in the academic performance indicator (API) based performance based appraisal system (PBAS), set out in UGC regulation Appendix- III with minimum 10 publications as research/policy papers/books.

OR

II. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's degree in the appropriate branch of Engg. & Technology.
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of 'ten years, out of which at least five years at the level of Reader or equivalent grade.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the university.

III. Without prejudice to the above, the following conditions may be considered

desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students of supervising R&D Projects in industry;
4. Demonstrated leadership in planning and organizing academic, research industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

Qualifications for appointment of Associate Professor and Professor in Pharmacy discipline.

Associate Professor:

I. Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.
4. A minimum score as stipulated in the academic performance indicator (API) based performance based appraisal system (PBAS), set out in UGC regulation Appendix III.

OR

II. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer or equivalent grade.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

III. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and

3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

Professor:

I. Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of lecturer or equivalent grade excluding period spent on obtaining the research degree.
4. A minimum score as stipulated in the academic performance indicator (API) based performance based appraisal system(PBAS) , set out in UGC regulation Appendix- III with minimum 10 publications as research/policy papers/books.

OR

II. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Reader or equivalent grade;,
Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

III. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

Qualifications for Assistant Professor, Associate Professor and Professor in Hospitality and Hotel Administration Discipline(H & HA).

Assistant Professor

Essential:

- i) First Class Masters Degree in (MTM/MTA/MHM and / or allied subject) from an institute affiliated to National Council for Hotel Management/ Recognized University or an Institute run by Central Govt. / State Govt./ PSU. (50% for SC/ST/Physically & Visually Handicapped) or an equivalent grade in point scale.

Desirable:

- 1 Hospitality or Hotel Industry experience in core areas like Food Production (Kitchen/Bakery)/ Food & Beverage Service/Housekeeping/Front Office.
- 2 Papers presented at conferences and/ or published in refereed journals.

Associate Professor

Essential:

- i) A Ph.D. degree with 55% marks in Master's degree (MTM/MTA/MHM and / or allied subject) from an Institute affiliated to National Council for Hotel Management/ State Board of Technical Education/ Recognized University or an Institute run by Central Govt. / State Govt. / PSU. (50% for SC/ST/Physically & Visually Handicapped) or an equivalent grade in a point scale.
- ii) A minimum of eight years experience of teaching/ research/ industry/ profession in core areas like Food Production (Kitchen/ Bakery) / Food & Beverage Service/ Housekeeping/ Front Office excluding the period spent for obtaining the research degree.
- iii) A minimum score as stipulated in the academic performance indicator (API) based performance based appraisal system (PBAS), set out in UGC regulation Appendix-III.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree (MTM/MTA/MHM and / or any allied subject) from an Institute affiliated to National Council for Hotel Management / State Board of Technical Education / Recognized

University or an Institute run by Central Govt. / State Govt. /PSU. (50% for SC/ST/Physically & Visually Handicapped).

- ii) A minimum of Ten years experience of Hotel Industry experience in core areas like Food Production (Kitchen/ Bakery) / Food & Beverage Service/ Housekeeping/ Front Office of which at least five years should be at the level comparable to that of Assistant Professor.
- iii) The candidate should have Professional work experience, which is significant and can be recognized at National/ International level as equivalent to Ph.D. Degree in appropriate branch of Food Production (Kitchen/Bakery)/ Food & Beverage Service/ Housekeeping/ Front Office.

Provided that the recognition of significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice Chancellor of the university.

Desirable:

Without prejudice to the above, the following conditions may be considered desirable:

Active participation record in devising/ designing, planning & setting up Teaching/ Hotel department, innovating, training & placement, teaching books/Research paper publication/ consultancy work, etc.

Qualification for the post of Professor

PROFESSOR

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of ten publications in refereed journals.

(ii) The Ph.D. degree shall be a mandatory qualification for the appointment of Professors and for promotion as professors.

(iii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System(PBAS) set out in the UGC/ State Govt. notification. Tables 1 to IX of Appendix IV.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Qualification for the post of ASSOCIATE PROFESSOR including Management

- (i) Good academic record with a Ph.D degree in the concerned/allied/ relevant disciplines.
- (ii) The Ph.D. degree shall be a mandatory qualification for all candidates to be appointment as Associate Professors through Direct recruitment.
- (iii) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, college or accredited research institutions/ industry excluding the period of Ph.D. research with evidence of published work and a minimum of five publications as books and/or research papers in refereed journals only/ policy papers.
- (v) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC/ State Govt. notification Tables 1 to IX of Appendix IV.

Qualification for the post of Assistant Professor including Management

- i. National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, coursework and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 CIV(3) dated 17.07.2009 (Appendix III).
- ii The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv. A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5 % may be provided, from 55 % to 50% of the marks to the Ph..D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.

MSM Institute of Ayurveda **Qualification of the Post of Assistant Professor**

Kayachikitsa:- (i) A Bachelor degree in Ayurveda from a University or its equivalent as recognized under the Indian Medicine Central Council Act, 1970; and
(ii) A Post-Graduate qualification in Kayachikitsa Department included in the Schedule to the Indian Medicine Central Council Act, 1970.

Note:- Priority shall be given to the candidates having Doctoral in Ayurveda.

Dravyaguna:- (i) A Bachelor degree in Ayurveda from a University or its equivalent as recognized under the Indian Medicine Central Council Act, 1970; and
(ii) A Post-Graduate qualification in Dravyaguna Department included in the Schedule to the Indian Medicine Central Council Act, 1970.

Note:- Priority shall be given to the candidates having Doctoral in Ayurveda.

Rog-Nidan:- (i) A Bachelor degree in Ayurveda from a University or its equivalent as recognized under the Indian Medicine Central Council Act, 1970; and
(ii) A Post-Graduate qualification in Rog-Nidan Department included in the Schedule to the Indian Medicine Central Council Act, 1970.

Note:- Priority shall be given to the candidates having Doctoral in Ayurveda.

Appendix-III

From Higher Education Commissioner, Haryana, Panchkula

To

1. All the Principals of Govt./Non Govt. Affiliated College in the State
2. Registrar, M.D. University, Rohtak
3. Registrar, Kurukshetra University, Krukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishawavidyala Khanpur Kalan (Sonipat)

Memo. No. 7/66-2003 C-IV (3) Dated Panchkulla, the 17.07.09

Subject: Qualification for the appointment of Lecturers/Librarians.

The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Govt. Are as under :-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master’s programmes in disciplines for which there is no NET.”

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana
Higher Education Department , Panchkula

Endst. No. Even.

Dated Panchkulla, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM & PS/FCEL
2. Superintendent Colleges-I/Library/UNP Branch
3. PS/Higher Education Commissioner
Under Secretary to Govt. of Haryana
Higher Education Department , Panchkula

Under Secretary to Govt. of Haryana
Higher Education Department , Panchkula

CATEGORY-III RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Arts & Languages/Social Sciences/Life Sciences/Science/ Education/Indic Studies/Law/Comm. & Mgt.	Max. points for University and College teacher position		
				API Score allotted	Self Appraisal Score+	Verified API Score#
IIIA	Research Papers* published in:	Refereed Journals with impact factor 5 and above	Refereed Journal with impact factor 5 and above	45/publication		
		Refereed Journal with impact factor between 2 and 5	Refereed Journal with impact factor between 2 and 5	35/publication		
		Refereed Journal with impact factor between 1 and 2	Refereed Journal with impact factor between 1 and 2	30/publication		
		Refereed and Indexed	Refereed and Indexed	20/publication		
		Refereed	Refereed Journals (Fine Arts: participation in international exhibition/Workshop with one's own work-15 points each)	15/publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers (Fine Arts: participation in international exhibition/Workshop with one's own work-10 points each; state level-5 points each)	10/publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication		
III B	Research Publications* (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by International Publishers with an established peer review system with ISBN	Text or Reference Books published by International Publishers with an established peer review system with ISBN	50/sole author (book) and 10 each chapter in an edited book		
		Subject Books by National level	Subject Books by National level	25/sole author (book) and 5		

		publishers/State and Central Govt. Publications with ISBN/ISSN numbers	publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts: Solo exhibition of one's work-25 points each)	each chapter in an edited book		
		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers	15/sole author (book) and 3 each chapter in an edited book		
		Chapters contributed to edited knowledge based volumes published by International Publishers with ISBN	Chapters contributed to edited knowledge based volumes published by International Publishers with ISBN	10/Chapter		
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/Chapter		
III C	RRESEARC H PROJECTS					
(i)	Sponsored Projects carried out/ ongoing	(a) Major Project (Amount mobilized with grant above Rs.30.00 lakhs)	(a) Major Project (Amount mobilized with grant above Rs.5.00 lakhs)	20/Project		
		(b) Major Projects (Amount mobilized with grants above Rs.5.00 lakhs upto Rs.30.00 lakhs)	(b) Major Projects (Amount mobilized with grants above Rs.3.00 lakhs upto Rs.5.00 lakhs)	15/Project		
		(c) Minor Projects (Amount mobilized with grants above Rs.50,000 upto Rs.5.00 lakhs)	(c) Minor Projects (Amount mobilized with grants above Rs.25,000 upto Rs.3.00 lakhs)	10/Project		
(ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	Amount mobilized with minimum of Rs.2.00 lakhs	10 per every Rs.10 lakhs and Rs. 2 Lakhs, respectively		
		Amount mobilized between Rs.20,000/- and Rs.10.00 lakhs	Amount mobilized between Rs.10,000/- and Rs.2.00 lakhs	5 for<Rs.10 lakhs and <Rs.2 lakhs, respectively		
(iii)	Completed projects quality evaluation	Completed project report (Accepted by Funding Agency)	Completed project report (Accepted by Funding Agency)	20/each major project and 10/each minor project		
(iv)	Projects outcome/ outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30/ each national level output; 50 /each for international level		
III D	Research					

	Guidance					
(i)	PG Courses	Dissertation work involving one semester / 6 months	Dissertation work involving one semester / 6 months	1/each candidate		
(ii)	PG Courses	Dissertation work involving more than one semester / more than 6 months	Dissertation work involving more than one semester / more than 6 months	1/each candidate		
(iii)	M.Phil	Degree awarded only	Degree awarded only	3/each candidate		
(iv)	Ph.D.	Degree awarded	Degree awarded	10/each candidate		
		i) Thesis submitted	i) Thesis submitted	7/each candidate		
III E Training Courses and Conferences /Seminar/Symposium/Workshop Papers						
(i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max. 30 points)	a) Not less than two weeks duration	a) Not less than two weeks duration	20/each		
		b) One week duration	b) One week duration	10/each		
(ii)	Papers in Conferences/ Seminars/ Symposia/ Workshops etc.**	Participation and presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local-University/ College level	Participation and presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local-University/ College level	10/ each 7.5/each 5/each 3/each		
(iii)	Invited for conferences/ seminars/ workshops/ symposia to deliver lectures/ Chair sessions	a) International b) National c) Regional/State level d) Local-University/ College level	a) International b) National c) Regional/State level d) Local-University/ College level	10/ each 7.5/each 5/each 5/each		

+ To be filled by the candidate

For office use only.

* The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher the First/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 10 (say), then the First / Principal author, the corresponding author, supervisor, co-supervisor and mentor would get 6 points each and the other authors would get 4 points each.

** API Score for III E (ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III) (a) and not under presentation III (e) (ii). *Note: Date of publication of research paper will be 1st January in case journals published annually, 1st*

day of the half year in case of journals published half yearly, 1st day of the quarter in case of journals published quarterly, 1st day of the month in case of journals published monthly and likewise.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONGWITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSISTANT PROFESSOR.

Total Marks-100

Sr. No.	Parameters	Max Marks	Marks assessed by Committee
A. Academic Record and Research Performance		50	
i.	Academic Record	25	
	(a) Minimum Academic Qualifications 00 marks Or (b) Throughout First Class 12 marks (3 marks for each 1 st Division in Matric, +2, B.A./B.Sc., and M.A./M.Sc.) Or (c) 1 st Division in M.A./M.Sc and 1 st Division 09 marks In any two of the lower examinations Or (d) 1 st Division at (M.A./M.Sc level and 06 marks 1 st Division in any one of the lower examination		
	(e) M.A/M.Sc: Above 60% but below 70% 05 marks OR (f) M.A./M.Sc: 70% and above 08 marks		
	(g) M. Phil. 03 marks OR (h) Ph.D. (if not considered towards eligibility) 05 marks		
ii. Research Performance		25	
	•Text , subject or Reference Books published by International Publishers with ISBN - 05 marks each		
	•Text , subject or Reference Books published by National level publishers/State and Central Govt. Publications with ISBN - 03 marks each		
	•chapter in an edited book with ISBN - 02 marks per chapter		
	Research papers published in peer reviewed /referred journals :- •International Journals with ISSN No. 03 marks each •National Journals with ISSN No. 02 marks each		
B. Domain Knowledge & Teaching Skills		30	
	(i) Domain Knowledge - With respect to: (a) Lecture/Presentation on the topic related to subject	25	

		05 marks	
	(b) Conceptual clarity	05 marks	
	(c) Over all subject knowledge	10 marks	
	(d) Latest developments in the subject	05 marks	
	(ii) Teaching Experience/Skills- 1 marks for each year of teaching experience, where academic year means at least 150 days teaching including both semesters, subject to a maximum of 5 years experience.	05	
C. Performance in Interview		20	
i.	Interdisciplinary subject knowledge	08	
	a Interdisciplinary subject knowledge	04	
	b ICT Acquaintance	04	
ii	Interview	12	
	a Communication Skill	04	
	b Quality of response	04	
	c Overall personality	04	
(Minimum marks in interview (10% of A+B category))			
Total Marks obtained by applicant/assessed by committee			

Note: - 1. Assessment of Category A (i) (ii), and B (ii) will be done by the Screening Committee.
2. Assessment of category B (i) and C (i) (ii) will be done by the Selection Committee.

- **Short-listing of Candidates:** The number of candidates to be called for interview shall be 20 for single vacancy and 10 for each additional vacant post (category wise). The candidate(s) shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks secured by the candidates out of the total of 55 marks mentioned in aforesaid Selection Criteria (Marks obtained in above mentioned criteria will be excluding marks of domain knowledge, inter-disciplinary subject knowledge and interview). The criterion shall be applicable only when the number of shortlisted candidates is 20 or more.
- Domain Knowledge and Interdisciplinary Subject Knowledge shall be assessed by the Selection Committee during the assessment of performance in interview.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C. FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONG WITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSOCIATE PROFESSOR.

Name of applicant:

For the post of :

Total Marks-100

Sr. No.	Parameters	Max Marks	Marks assessed by Committee
A. Academic Background		20	
i.	Bachelors Degree (% of marks obtained in Bachelors Degree multiplied by 0.05, i.e. out of 5)	05	
ii.	Masters Degree (concerned Subject) (% of marks obtained in Masters Degree multiplied by 0.1, i.e. out of 10)	10	
iii.	Post Doc. Additional credentials are to be evidenced by; (a) post doctoral research output of high standard ;(b) awards/ honors / recognitions / patents and IPR on products and processes developed / technology transfer achieved ; and (c) Additional research degree like D.Sc. , D. Litt., LL.B., etc.	05	
B. Research Performance		40	
i	As per UGC Cat - III API Score a. Up to minimum API scores 300 – NIL b. 01 per 10 additional API score (Rounded to the nearest multiple of 10)	40	
C. Domain Knowledge & Teaching Skills		20	
i	Teaching Experience (one marks per year, above minimum requirement)	05	
ii	Contribution of Higher Education through leadership position like:- Mark a.) Director/ Dean/ Chairperson/ Incharge etc. One mark per year b.) Post- Doctoral Fellowship/ Research- One mark per year (excluding the teaching experience)	05	
iii	Assessment of Teaching Skill (By Selection Committee)	05	
iv	Assessment of Domain Knowledge (By Selection Committee)	05	
D. Performance in Interview		20	
i.	Interdisciplinary subject knowledge	08	
a	Interdisciplinary subject knowledge	04	

	b	ICT Acquaintance	04	
ii		Interview	12	
	a	Communication Skill	04	
	b	Quality of response	04	
	c	Overall personality	04	
(Minimum marks in interview (10% of A+B+C category))				
Total Marks obtained by applicant/assessed by committee				

- Note: -
1. Assessment of Category A, B and C (i) & (ii) will be done by the Screening Committee.
 2. Assessment of category C (iii) and C (iv) will be done by the Selection Committee.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C. FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONG WITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF PROFESSOR.

Name of applicant:

For the post of :

Total Marks-100

Sr. No.	Parameters	Max Marks	Marks assessed by Committee
A. Academic Background		20	
i.	Bachelors Degree (% of marks obtained in Bachelors Degree multiplied by 0.05, i.e. out of 5)	05	
ii.	Masters Degree (concerned Subject) (% of marks obtained in Masters Degree multiplied by 0.1, i.e. out of 10)	10	
iii.	Post Doc. Additional credentials are to be evidenced by; (a) post doctoral research output of high standard ;(b) awards/ honors / recognitions / patents and IPR on products and processes developed / technology transfer achieved ; and (c) Additional research degree like D.Sc. , D. Litt., LL.B., etc.	05	
B. Research Performance		40	
i	As per UGC Cat - III API Score a. Up to minimum API scores 400 – NIL b. 01 per 10 additional API score (Rounded to the nearest multiple of 10)	40	
C. Domain Knowledge & Teaching Skills		20	
i	Teaching Experience (one marks per year, above minimum requirement)	05	
ii	Contribution of Higher Education through leadership position like:- a. Director/ Dean/ Chairperson/ Incharge etc. One mark per year b. Post- Doctoral Fellowship/ Research- One mark per year (excluding the teaching experience)	05	
iii	Assessment of Teaching Skill (By Selection Committee)	05	
iv	Assessment of Domain Knowledge (By Selection Committee)	05	
D. Performance in Interview		20	
i.	Interdisciplinary subject knowledge	08	
a	Interdisciplinary subject knowledge	04	
b	ICT Acquaintance	04	
ii	Interview	12	

a	Communication Skill	04	
b	Quality of response	04	
c	Overall personality	04	
(Minimum marks in interview (10% of A+B+C category))			
Total Marks obtained by applicant/assessed by committee			

- Note: -
1. Assessment of Category A, B and C (i) & (ii) will be done by the Screening Committee.
 2. Assessment of category C (iii) and C (iv) will be done by the Selection Committee.



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001,283002, Fax No. 01263-283779,

www.bpswomenuniversity.ac.in

(Established under Haryana Act No.31 of 2006)

APPLICATION FOR TEACHING POST

IMPORTANT NOTE: The candidate is required to fill in this form along with PBAS Proforma (Five copies)

For office use

Application No.....

To be filled by Applicant

Amount.....

Demand Draft / University Receipt No.....

Date.....

Affix your latest
(not older than
six months)
Passport Size self
attested
Photograph (half
on the photo)

1. Name of the Post applied for : _____
Name of the Department/ Name of the Regional Centre: _____
2. Name of the Candidate (in Capital Letters) _____
3. Father's/Husband's Name _____
4. Gender (M/F): _____ Married/Unmarried: _____ Nationality: _____
5. Whether differently abled Yes / No
6. Whether belong to SC/BC/ESM/PWD/EBP: _____ Cast _____
7. Date of birth and place _____
8. Present Designation _____
9. API Score Category III :
10. Educational Qualifications: (Strike off which is not applicable):

Exam Passed	University/ Board	Year of Passing	%age of Marks	Subjects studied Including options	Awards/ Medals Prize/Merit, if any
Matric or Equivalent					
Hr. Sec./Pre. Uni./ 10+2/Inter					
B.A. / B.Sc. /B.Com.					
M.A./M.Sc./or any other Master's					

Degree (Name the subject)					
M. Phil					
Ph.D.			Subject..... Title of the Thesis		
NET/SLET/JRF					
Any other Exam.					

15. Total teaching experience (full time) in College/University:

Under-Graduate..... Post-Graduate

16. Total Research Experience

17. Field(s) of Specialization

18. Employment Details (in Chronological Order):

Sr. No.	Name of Institution	Designation	From	To	Pay Scale/ Consolidated salary
(i)					
(ii)					
(iii)					
(iv)					

19. Guidance/Supervision of Ph.D. Theses:

(A) Number of Candidates registered at present with proof

(B) Number of Candidates who have completed Ph. D

20. Language (s) known Read Write Speak

.....

.....

.....

21. Present Basic Pay AGP..... in the Pay

Band of Rs. Total Emoluments

22. Publications:

Publications	Total (Attach the list with details)	During the period under consideration for promotion (Attach ten copies of the list with	Major Publications as per requirement (Attach ten copies of the publications)
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		details)	
Books			
Papers in Journals			
Chapters in Books			
Papers in the Proceedings of the Conferences			
Patents			
Additional Information, if any			

20. List of Enclosures (Give supportive documents of the claims made in the application):

- | | |
|---------|---------|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7..... | 8..... |
| 9..... | 10..... |

I certify that the foregoing information given by me is correct, complete to the best of my knowledge and belief and no material information has been concealed. I am not aware of any circumstances which may impair my fitness or employment.

Date:

Signature of the candidate

Permanent Address:
(in Capital Letters)

Correspondence Address
(in Capital Letters)

.....

Pin

.....

Pin

Email:

Mobile No.:

ADHAR No.

Forwarded by

Head/Dean

Appendix-I

ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of the PBAS proforma before filling out this section)

Category III: Research and Academic Standards

III A: Research Papers Published in Journals or Conference Proceedings

Sr. No.	Title with name of author(s) as appearing in the publication	Journal, Volume, Year, Page Numbers	Whether indexed/ refereed/ Non-refereed or Conference Proceedings	Impact factor, if any	ISSN / ISBN No., if any	Whether you are first/Principal/corresponding author or supervisor/mentor or other author	API Score
1							
2							
3							
4							
5							
6							
7							

III B (i): Books published

Sr. No.	Whether Text of Reference Book, published by International publishers/ Subject books by National level publishers or State and Central Govt. Publications with ISSN/ ISBN /Subject Books by other local publishers with ISSN/ISBN	Title with name of authors as appearing in the publication	Book Title, Editor, Publisher Year, Page Numbers	ISSN/ ISBN No, if any	Total No. of authors	API Scores (To be shared equally by all methods)
1						
2						
3						
4						

III B (ii): Research Publications (Chapter in Books/Monograph other than refereed journal articles)

Sr. No.	Chapter in a Book/ Monograph	Title with name of authors as appearing in the publication	Book Title, Editor, Publisher Year, Page Numbers	Whether contributed to edited knowledge based volume published by International Publishers or in knowledge based volume of Indian/National Level Publishers with ISSN/ISBBN Numbers and with numbers of National and International Directories	ISSN/ ISBN No, if any	Total No. of authors	API Scores (To be shared equally by all methods)

1							
2							
3							
4							

III C (i) & (ii): Research Projects

Sr. No.	Title & Type of Projects(Sponsored/Consultancy) (Major/Minor)	Carried out / On Going	Funding Agency	Period	Grant/Amount Mobilized (Rs in lakhs)	API Score
1						
2						
3						
4						

III C (iii): Completed Projects Quality Evaluation

Sr. No.	Title & Type of Project (Major/Minor)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether accepted from Funding Agency	API Score
1						
2						

III C (iv): Projects Outcome/Outputs

Sr. No.	Title & Type of Project (Major/Minor)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether Patent/ Technology Transfer/Product/ Process/Major Policy of Govt. (Bodies at Central and State Level)	API Score
1						
2						

III D: Research Guidance

Class	No. of Students	Thesis/Dissertation Submitted	Degree Awarded	API Score
M. Phil.				
Ph. D.				

III E (i): Refresher Course, Methodology workshops, Training, Teaching-Learning Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes

Sr. No.	Programme	Duration	Organized by	API Score

Total Score (Max. Limit: 30 points)				

III E (ii): Participation and Papers presented in Conferences/Seminars/Workshops/Symposia etc.

Sr. No.	Title of the paper presented	Presented by	Title of the Conference/ Seminar etc & Organizer	Date (s) of the event	Whether International/ National/ State/ Regional/ University or College level	Whether published in the proceedings	API Score

III E (iii): Invited for conferences/ seminars/ workshops/ symposia to deliver lectures/ Chair sessions

Sr. No.	Whether Lecture delivered / Academic Session Chaired	Title of the Lecture delivered	Title of Conference/ Seminar etc.	Date(s) of the event	Organizer	Whether International/ National/ State/ Regional/ University or College level	API Score
1							
2							
3							
4							

OTHER RELEVANT INFORMATION

Please give details of any other credential/ significant achievement not mentioned earlier:

Sr. No.	Details (Mention Year, Venue etc. where relevant)

Total API Score Earned:

GENERAL TERMS & CONDITIONS

1. The candidates who are already in the Service of Govt. / Semi Govt / Universities/ Aided/affiliated/recognized college/institutions must apply through proper channel. They may send an advance copy to avoid delay, but the application must also be received through proper channel or they should produce “No Objection Certificate” at the time of interview, otherwise they will not be allowed to appear for the interview.
2. Submission of incomplete application i.e. without attested / self attested copies of testimonials / academic certificates / experience certificate etc., prescribed fee may render the candidate ineligible.
3. The number of posts may be increased or decreased by the university, including complete withdrawal, without assigning any reason.
4. Applications should be submitted strictly in the prescribed Proforma as prescribed by the University and uploaded on the University website(www.bpswomenuniversity.ac.in) Applications submitted in other than the prescribed Proforma shall be summarily rejected.
5. The University reserves the right not to fill or withdraw any or all of the advertised posts without assigning any reason.
6. The abbreviations are to be interpreted as follows:
Gen: General Category, SC: Scheduled Caste; BC: Backward Class; EBPG: Economically Backward Person General Category; ESM: Ex-Servicemen; DESM: Dependent of Ex-Servicemen; PWD: Person with Disability.
7. Latest Passport size photograph (not older than six months) duly self attested must be affixed on the application form.
8. The reserved post will be filled up as per latest Haryana Govt. instruction.
9. If applications for any advertised posts are received in large numbers, the appointing authority can shortlist the candidates for interview either by holding written test or on the basis of rational criteria. The decision of the appointing authority in all matters including suitability of candidates, mode and criteria for selection etc. will be final and binding on the candidates. No enquiry or correspondence will be entertained in this regard.

10. The eligibility of the candidates i.e. qualification, experience and age will be considered upto the closing date of receipt of application i.e. on 28.03.2017 further extended up to 24.04.2017
11. No TA/DA for attending the test / interview etc. will be paid.
12. For each post application be submitted separately with requisite fee.
13. Candidates must write "Application for the post of -----" with category on the top of envelop in which the application is being submitted and the applicants shall write the name the Regional Centre, if applying for any of the Regional Centre.
14. The last date of receipt of applications in the office of Registrar, BPSMV, Khanpur Kalan is 28.03.2017 upto 3.00 P.M. extended upto 24.04.2017. In case, last date is declared a holiday, the application shall be received upto 3.00 PM on the next working day. Application received after this date shall be summarily rejected.
15. Age relaxation to the candidates belonging to reserved categories such as SC, BC, ESM, PWD shall be given as per the Haryana Govt. rules.
16. Benefit of reservation will be given only to Haryana Domicile candidates.
17. Appointment of DESM candidates shall be considered to the extent of non-availability of suitable Ex-Serviceman.
18. University will not be responsible for any postal delay and applications received late will be rejected.
19. Posts under UGC Scheme are temporary but likely to continue.
20. Preference will be given to women candidates.
21. No concession of fee is admissible to applicants of other States.
22. Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date of application. If on verification at any time before or after the written examination or interview or appointment, if it is found that they do not fulfill any of the eligibility condition or it is found that the information furnished is false or incorrect their candidature / appointment will be cancelled.
23. The experience will be considered only after acquiring the essential qualification.
24. The Bank Draft (Teaching posts) of Rs.1,000/- for General Category and Rs.250/- for SC/BC category candidates in favour of **Registrar, BPSMV, Khanpur Kalan payable at Punjab National Bank, Khanpur Kalan (Sonipat)**. The women candidates of

Haryana domicile are to pay 50% of the requisite fee irrespective of their category. The PWD/ESM/EBPG candidates are exempted from payment of requisite fee.

25. A relaxation of 5% marks at Master's level to SC/ST and Physically/ Visually Handicapped candidates is admissible for the post of Assistant Professor in the case of those required to possess UGC/ State Govt. approved qualifications.
26. In the case of inter-disciplinary subjects, clear preference at the level of Assistant Professor will be given to those having Post-Graduate Degree in the concerned subject, that is, the subject for which the post is meant for, unless otherwise indicated in any particular case.
27. For the post of Assistant Professor, the number of candidates to be called for interview shall be 20 for single vacancy and 10 for each additional vacant post (category wise). The candidate(s) shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks secured by the candidates out of the total of 55 marks mentioned in corresponding Selection Criteria. Marks obtained in above mentioned criteria will be excluding marks of domain knowledge, inter-disciplinary subject knowledge and interview.
28. The criterion mentioned at Point No. 27 shall be applicable only when the number of shortlisted candidates is 20 or more.
29. For candidates who are in employment and have applied through proper channel, age bar shall not be applicable.
30. While counting teaching experience, one full academic year and not part of it shall be considered. Here, academic year means at least 150 days teaching including both semesters.

Note :- i) The benefit of reservation will be given only to those SC/BC-A/BC-B/ PWD/EBPG and ESM and outstanding sportsperson candidates who are domicile of Haryana State. The SC/BC-A/BC-B/PWD/ EBPG candidates are required to enclose SC/BC-A/BC-B/PWD/ EBPG/ESM Certificate duly issued by the competent authority with the application and in original at the time of interview. Likewise the Outstanding Sports Person shall be required to produce the sport gradation certificate as per Government instructions duly issued by the competent authority. DESM shall be required to produce a fresh Eligibility Certificate duly issued by the respective Zila-Sainik Board at the time of interview.