

## BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA KHANPUR KALAN

Proceedings of the 19<sup>th</sup> meeting of Executive Council held on 19.01.2010 at 11.30 a.m. in the Conference Hall of Teaching Block-I of BPS Mahila Vishwavidyalaya, Khanpur Kalan

### I. Present

1. Dr. (Mrs.) Pankaj Mittal  
Vice-Chancellor  
Chairperson
2. Prof. Vibha Dhawan,  
Vice-Chancellor,  
Tata Energy Research Institute,  
(Deemed University), India  
Habibat Centre, Lodhi Estate,  
New Delhi.  
Chancellor's Nominee
3. Dr. Vijay Laxmi,  
Member, Appellate Tribunal for  
Foreign Exchange, Ministry of Law  
and Justice, Janpath Bhavan,  
4<sup>th</sup> Floor, B-Wing, New Delhi.  
-do-
4. Mrs. Atiya Habeeb Kidwai  
JNU, New Delhi  
-do-
5. Mrs. Sujata K Dass  
University of Delhi, Delhi  
-do-
6. Ms. Kusum, Joint Advisor (Finance)  
Nominee of Haryana Finance Department  
Member
7. Mr. K.K. Kataria, Additional Director  
Nominee of Haryana  
Technical Education Department,  
Member
8. Dr. Omvati, Principal  
Girls College, BPSMV  
Member
9. Dr. Sanket Vij, Dean,  
Faculty of Commerce and Management Studies  
Ex-Officio Member
10. Dr. Sandeep Berwal, Dean,  
Faculty of Education  
-do-
11. Dr. Vijay Nehra, Dean,  
Faculty of Engineering and Technology  
-do-
12. Dr. Vimal Joshi, Dean,  
Faculty of Law  
-do-
13. Dr. K.V. Singh, Dean,  
-do-

- |     |  |                  |
|-----|--|------------------|
|     | Faculty of Ayurvedic Medicine                |                  |
| 14. | Shri S.C. Aggarwal<br>OSD to Vice-Chancellor | Special Invitee  |
| 15. | Dr. Balbir Kaur,<br>Registrar                | Member-Secretary |

## II. **Introduction**

The 19<sup>th</sup> meeting of Executive Council started with the Chairperson wishing the learned members of the Council a very happy and prosperous New Year and extended her warm greetings on behalf of the University. The Hon<sup>ble</sup> Vice-Chancellor introduced the two new members of the E.C. i.e. Ms. Kusum, Joint Advisor (Finance), Nominee of Haryana Finance Department, and Mr. K.K. Kataria, Additional Director, Nominee of Haryana Technical Education Department.

Some learned members conveyed that they received the Agenda for the meeting only on reaching the University. Although the University administration had made special arrangement to deliver the agenda, through special messenger, but somehow the same could not reach the individual members on time, perhaps due to the fact that the agendas were sent to the respective Administrative Secretaries by designation. However, the Hon.ble Vice-Chancellor directed that in future a copy of the agenda should also be sent to the individual nominee by name and through e-mail to avoid delay.

## III. **Comments from the Department of Education, Government of Haryana on the Agenda Items for the 19<sup>th</sup> meeting of Executive Council (to be) held on 19.01.2010 at 11.30 a.m. in the Conference Hall of Teaching Block-I of BPS Mahila Vishwavidyalaya, Khanpur Kalan.**

As the meeting was in progress, the University received the above comments through fax. The comments have been noted by the E.C. and incorporated in the respective agenda items. A copy of the comments from the Department of Education, Government of Haryana is attached as an Annexure to the proceedings for the kind information of the members.

IV. **Proceedings (Agenda Items)**

1. **Confirmation of the minutes of 18<sup>th</sup> meeting of Executive Council held on 19.8.2009**

The Executive Council considered and confirmed the minutes of 18<sup>th</sup> meeting of Executive Council held on 19.8.2009 with the correction in the nomenclature as ~~Faculty~~ of Commerce & Management Studiesq instead of ~~Faculty~~ of Management Studiesq appearing at Sr.No. 9 of the list of members present in the said meeting.

2. **Follow up Action Report**

The Executive Council noted the follow up Action Report on the decisions taken by the Executive Council in its meeting held on August 19, 2009.

3. **To consider and approve the engagement of Dr. Kapil Kapoor, Professor, Jawahar Lal Nehru University, New Delhi as Visiting Professor in Deptt. of English for a period of one year.**

The Executive Council considered and approved the engagement of Dr. Kapil Kapoor, Professor, Jawahar Lal Nehru University, New Delhi as Visiting Professor in Deptt. of English for a period of one year with the modification that instead of providing rent free furnished accommodation besides providing conveyance/ fare (from Delhi to Khanpur Kalan and back for a maximum of four times in a month), the consolidated salary payable to him be enhanced from Rs. 25000/- per month to Rs.35, 000/- per month; and charges as per University rules may be charged for the accommodation, if he desires to avail the same. It was further resolved that he will make his own arrangement for conveyance without any additional burden on the University. He shall be in the University for at least three days in a week.

It has also been resolved that for all future appointments/engagements of similar nature (Visiting Professors), this norm shall be applicable.

4. **Appointment of Dr. Budh S. Nashier as Visiting Professor.**

Considered and approved the appointment of Dr. Budh S. Nashier as visiting Professor on honorary basis with free transport, boarding & lodging facilities to

enhance academic activities in this university. His expertise shall be utilized in teaching of Mathematics at School of Engineering and Sciences.

**5. Engagement of Mr. Peter Sanderson as visiting Professor in HRM on consolidated salary with rent free accommodation in the Campus.**

The Executive Council considered & approved the proposed engagement of Mr. Peter Sanderson as Visiting Professor in Human Resource Management for a period of one year. The Executive Council also considered the payment of Rs.25000/- p.m. for out of pocket expenses (without rent free-furnished accommodation, as resolved in the case of Agenda Item No.3 above) and further payment of economy class to-and-fro international air fare, at the beginning and expiry of the tenure along-with visa charges. The matter may also be referred to the State Government in terms of the comments of the Department of Education, for concurrence.

**6. To consider the hiring of services of Col. Bhupender Singh Malik as Advisor Security in the University.**

The Executive Council considered the proposal and resolved that the offer of Col.(Retd.) Bhupender Singh Malik to render his advice on various security matters and to coordinate the security arrangement without any remuneration, on honorary basis, be accepted. However, actual expenses incurred on travel and other sundry expenditure shall be reimbursed to him on actual basis. The E.C. authorized the Vice-Chancellor to enter into a formal contract with him to avoid any legal complication later on.

**7. To consider and approve the engagement of Dr. Pramod Kumar Hari as Director, SES on contract basis for a period of one year.**

The Executive Council considered and approved the engagement of Dr. Pramod Kumar Hari as Director, SES on contract basis for a period of one year on the basis of (corresponding pay in the revised Scale of the last pay drawn +DA) minus (pension +DA) with rent free furnished accommodation and car. It was also resolved that the matter be referred to the Pay Revision Branch of the State Government to decide the corresponding pay in the revised scale.

8. **To consider the appointment of Sh. Jaswant Rai Sharma as Consultant, Finance on contract basis.**

The Executive Council considered and approved the appointment.

9. **Case of extension of Sh. J. K. Sharma, ABO/ Assistant Registrar beyond 16.12.2009.**

The Executive Council considered and approved the extension of Sh.J.K. Sharma, Asstt. Registrar on contract basis from 07.12.2009 to 30.06.2010.

10. **Extension of term of deputation in respect of Dr. (Mrs.) Balbir Kaur, Registrar, BPSMV, Khanpur Kalan.**

Noted.

11. **The case of pay scale of Lab Attendants.**

The Executive Council considered and approved the revision of pay scale of Lab Attendants from Rs.3050-4350 to Rs.3050-4590 in order to ensure uniformity. The matter be referred to the State Government for approval.

12. **Filling up of posts of Executive Engineer, Sub Divisional Officer and Junior Engineer.**

Considered and resolved that the posts of Executive Engineer, SDO and JEs be filled on contract/ deputation basis.

13. **To Consider the ratification of grant of Study Leave with pay in respect of Ms. Daisy, Lecturer in English.**

Considered and approved.

14. **Implementation of the revised pay package of teachers and equivalent cadres in the University and the affiliated colleges w.e.f. 1.1.2006.**

It was decided that the action may be taken as per Government rules/instructions. For any ambiguity/clarification, the Pay Revision Branch of the Government be approached.

**15. To consider amendment in clause 3 of the University Statutes.**

Considered and resolved that preference shall be given to the female candidates in the appointments to the following positions:

- (a) Proctor;
- (b) Chief Warden;
- (c) Dean of StudentsqWelfare, if any;
- (d) Dean of Colleges;
- (e) Librarian;
- (f) Controller of Examination;
- (g) Finance Officer

The resolution be sent to State Government for concurrence.

**16. To consider and approve the payment of remuneration to Guest Faculty Members who have been assigned additional duties of Incharge University Guest House.**

Considered and resolved that remuneration @ Rs. 4000/- per month per head be granted to the two teachers who have been assigned additional duties of Incharge University Guest House from the date they have been given the additional charge, till they hold this additional charge & till they are appointed on contract basis.

**17. To consider and approve the constitution of Establishment Committee in term of clause 25 of Statutes of the University.**

The Executive Council considered and approved the constitution of Establishment Committee, as proposed.

**18. To Consider and approve the Re-employment of Ms. Sahbo Devi as Principal of Kanya Gurukul Sr. Sec. School, Khanpur Kalan from 01.09.09 further extension from 01.12.09 to 28.02.10.**

The Executive Council considered and approved the action taken by the Vice-Chancellor.

- 19. To approve the action taken by the Vice Chancellor for establishment of the University Centre for Judicial Services' coaching in the Department of Laws.**

The Executive Council considered and approved establishment of the University Centre for Judicial Services coaching in the Department of Laws. The E.C. members appreciated the efforts and wisdom of the Vice-Chancellor to empower the rural women as per the vision statement of the University.

- 20. Paid Internship for the Internees in M.S.M. Institute of Ayurveda.**

Considered and approved it as a step in right direction.

- 21. To consider and approve the proposal of upgradation of post of Headmistress to Principal, Kanya Gurukul Sr. Secondary School, Khanpur Kalan.**

Considered and approved up-gradation of post of Headmistress to Principal, Kanya Gurukul Sr. Secondary School from the date of establishment of the University i.e. 18.8.2006. Resolved that the matter be referred to the Education Department for up-gradation of the post with retrospective effect. The difference between the post of Principal & Head Mistress shall be met out of School/ Hostel fund till the approval of the State Government is received, which shall be recouped on receipt of State Government grant. The new appointment of Principal, Kanya Gurukul shall be subject to approval of State Govt.

- 22. To consider and approve the recommendations/ proceedings of the Selection Committee(s) for appointment to the posts of Professors, Readers & Lecturers in English, Economics, Fashion Technology, Physics, Home Science, Social work made in the meetings held on 29 to 31 December 2009 at Haryana State Guest House, Chankyapuri, New Delhi. The recommendations/ proceedings of the Selection Committee have been kept in sealed covers which will be placed on the table.**

The Executive Council considered and approved the recommendations of the Selection Committee(s) for appointment to the posts of Principal, KG Senior Secondary School, Professors, Readers and Lecturers in various

subjects/Departments the University. These posts were advertised on 26.7.2009 vide BPSMV advertisement No. 1/July/09. Out of the total advertised posts, interviews for the following posts were conducted on 21.12.09 in the chamber of the Vice Chancellor, BPSMV for the post of Principal, KG Senior Secondary School and from 29.12.09 to 31.12.09 in the Haryana State Guest House, Plot No. 1, Chankayapuri, New Delhi for posts from Sr. No.02 to 10 as mentioned below:-

<u>Sr.No.</u>	<u>Name of Post</u>	<u>Date of meeting</u>
1.	Principal, KGSSS	21.12.09
2.	Professor in English	29.12.09
3.	Lecturer in Social Work	29.12.09
4.	Lecturer in English	29.12.09
5.	Reader in Fashion Technology	30.12.09
6.	Lecturer in Home Science	30.12.09
7.	Lecturer in Physics	30.12.09
8.	Lecturer in Fashion Technology	30.12.09
9.	Reader in Economics	31.12.09
10.	Lecturer in Economics	31.12.09

The recommendations of the Selection Committee(s) for appointment against these posts are as under:

Sr No.	Name of post/subject	No. Of Post	Cate-gory	Name of selected candidate/s	Name of wait listed candidate, if any
1	Prof. English	01	Gen	None Found Suitable	
2	Lecturer English	01	-do-	Ms. Pritika	Ms. Trisha Sharma
3	Lecturer Home Science	01	SC	Mrs. Anita Atwal	Nil
4	Lecturer Physics	01	Gen	Mr. Jagroop	1. Ms. Suman 2. Ms. Sikha
5	Lecturer Economics	02	Gen	1. Ms. Kiran Devi 2. Ms. Anju Rani	1. Sh. Rajesh 2. Sh. Ranphul



					3. Ms. Divya
6	Lecturer Fashion Technology	02	Gen	1. Sh. Ashish Hooda 2. Sh. Harinder Pal	Nil
7	Lecturer Social Work	01	SC	Sh. Gian Chand	Nil
8	Reader Fashion Technology	01	Gen	Dr. Lalit Jajpura	Nil
9	Principal (KGSSS)	01	Gen	Ms. Sumita	Ms. Savita

**23. To consider the appointment of COE in BPSMV Khanpur Kalan.**

The Executive Council considered and approved the recommendation of the Selection Committee for appointment of Sh. Shambhoo Nath Katiyar on the post of Controller of Examinations in the pay scale of Rs.16400-22400 (pre-revised) on deputation basis for a period of one year as per usual terms & conditions of deputation.

**24. The case of CDC staff.**

The Executive Council considered the recommendations of the Committee constituted by the Hon<sup>ble</sup> Vice-Chancellor to assess the workload of BPSM Polytechnic for adjustment of staff of Community Development Centre which has since been closed by the Union Government. The Executive Council considered the matter and resolved that the State Government be approached for creation of these posts. However, appointment of these persons against these posts shall be based on their merit and further subject to screening of their performance by a committee to be constituted by the Vice-Chancellor. Their appointments shall be treated as fresh i.e. from the date the State Government creates the posts and accords its sanction. They shall not be entitled to claim any benefit whatsoever for the intervening period i.e. from the date of closure of the centre to the date of creation of the post by the Govt.

However, in terms of the comments of the Education Department referred to at Para III above, it has been decided to refer the matter to the State Government.

- 25. To Consider deputation of Ms. Annu Balhara, Lecturer in Education, College of Education to MDU, Rohtak for one year in the first instance.**

The house noted that although only confirmed employees of the university are entitled to go on deputation and no employee on probation is allowed to go on deputation, Ms. Annu Balhara, Lecturer in Education falls short of 3 months to complete her probation period. The Executive Council also noted that sufficient faculty members are available in the College of Education and if Ms. Annu Balhara, Lecturer in Education is allowed to proceed on deputation, the teaching work will not suffer. Therefore, the Executive Council approved the deputation of Ms. Annu Balhara to Maharishi Dayanand University, Rohtak immediately on expiry of three months period of probation in accordance with the rules.

- 26. Amendment in RTI Act 2005.**

At the outset, the members pointed out that the agenda item should read as %Amendment in the Regulation under the RTI Act 2005+instead of ~~±~~Amendment in RTI Act 2005q

The Executive Council approved the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council.

- 27. To Consider and approve the protection of pay in respect of Dr. Suman Dalal, Reader, BPS, College of Education at Rs. 15360/- in the pay scale of Rs. 12000-420-18300/-, from the date of joining.**

Considered and decided that %option should be taken from Dr Suman Dalal whether she wants to continue in CAS (Career Advancement Scheme) or opt to continue as Reader from the date of her selection+.

- 28. To consider the proposal for creation of 05 posts of Hostel Wardens, 18 posts of Hostel Supervisors and 17 posts of Hostel Attendants for smooth running of Hostels of the University.**

Considered and resolved to recommend to the State Government for the creation of 05 posts of Hostel Wardens, 18 posts of Hostel Supervisors and 17 posts of Hostel Attendants. It was further resolved that:

- (i) ONLY female candidates are to be considered for the posts of Hostel Wardens, Hostel Supervisors and Hostel Attendants
- (ii) Preference shall be given to the candidates holding Diploma or Degree in Hotel Management/House Keeping/Hospitality Management from a recognized institute or university.
- (iii) The pay scale shall be as per State Government rules.

The case be referred to Education Department Haryana for approval.

**29. To consider and approve the policy for protection of pay of faculty on the analogy of Deenbandhu Chhotu Ram University of Science & Technology, Murthal.**

Considered and resolved that:

- (i) For persons coming from Government/semi-Government/ autonomous bodies, pay shall be protected on the recommendation of the selection committee;
- (ii) For candidates coming from private sectors, the selection committee, on the basis of merit based on qualification, experience, research and performance in the interview, shall decide whether the person is entitled to get higher start and the selection committee shall record its recommendation in the proceedings with full justification.

**30 Any other item with permission of the Chair.**

(a) **SUPPLEMENTRY AGENDA**

i) **The Budget Estimates for the year 2010-11 & revised estimates for the year 2009-2010.**

Considered and approved.

ii) **To consider and approve the implementation of Group Insurance Scheme for employees of BPS Mahila Vishwavidyalaya, Khanpur Kalan, Sonipat.**

Considered and approved.

- iii) **To consider and approve the implementation of Haryana Govt., Education Department notification No. 6/7-2008/DIET (1) dated 6.7.2009 regarding affiliation of D.Ed. course at BPS Mahila Vishwavidyalaya, Khanpur Kalan, Sonipat.**

The Executive Council considered the matter and decided that BPSMV shall conduct its D.Ed. examination and shall issue the Diploma to the successful candidates. It was further resolved that admission, examination & entrance test shall be conducted by the BPS Mahila Vishwavidyalaya Khanpur Kalan.

- IV) **To approve the allocation of Budget for the year 2009-10 to various sub heads of the University.**

Considered & approved by the Executive Council.

- V) **To consider and approve the recommendations/ proceedings of the Selection Committee(s) for appointment to the posts of Professor, Reader & Lecturer in UGC-Academic Staff College, BPSMV, Khanpur Kalan made in the meeting held on 14<sup>th</sup> January 2010 in the Chamber of Vice Chancellor, BPSMV, Khanpur Kalan. The recommendations/ proceedings of the Selection Committee have been kept in sealed covers which will be placed on the table.**

The Executive Council considered and approved the recommendations of the Selection Committee(s) for appointment to the posts of Professor, Reader and Lecturer in the UGC-Academic Staff College of the University for the remaining period of XI<sup>th</sup> plan which may continue as per the decision of the UGC. These posts were advertised vide BPSMV advertisement No. 01/July/2009 and interviews were conducted on 14.1.2010 in the chamber of the Vice Chancellor, BPSMV, Khanpur Kalan:-

<u>Sr.No.</u>	<u>Name of Post</u>	<u>Date of meeting</u>
1.	Professor/ Director	14.1.2010
2.	Reader	14.1.2010
3.	Lecturer	14.1.2010

The recommendations of the Selection Committee(s) for appointment against these posts are as under:

Sr	Name of	No.	Cate-	Name of	Name of wait
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No.	post/subject	Of Post	gory	selected candidate/s	listed candidate, if any
1	Director ASC	01	Gen	Ms. Minakshi Dev	Nil
2	Reader ASC	01	Gen	Ms. Shafali Nagpal	Ms. Sandhya Gihar
3	Lecturer ASC	01	Gen	Ms. Poonam	1. Ms. Rani Tokes 2. MS. Preeti Sangwan

**VI) To consider & sanction of posts (Professor-5, Reader-4 & up gradation of 5 posts of Lecturer as Reader).**

The Executive Council considered and approved the proposal, for creation of 05 posts of Professor, 04 posts of Reader & up gradation of 05 posts of Lecturer as Reader. The matter shall be referred to State Government for approval.

**VII) To Consider and approve ratification of deputation of Dr. Gulab Singh, Reader in English to Chaudhary Devi Lal University, Sirsa**

The Executive Council considered and approved the deputation of Dr. Gulab Singh, Reader in English to Chaudhary Devi Lal University, Sirsa w.e.f 08.12.09 for a period of one year in the first instance.

**VIII) To consider and approve the engagement of Dr. Pam Rajput, Executive Director, Women's Resource and Advocacy Centre & Vice- President, National Alliance of Women (NAWO) as visiting Professor in Women Studies on consolidated salary of Rs. 25000/- P.M. with rent free accommodation for a period of one year.**

The Executive Council approved the proposed engagement of Dr. Pam Rajput, an eminent Professor (Retd.) of Punjab University, Chandigarh with over 36 years of experience and specialization in the field of Women Studies, International Laws, Indian Political System, Women and Development, women and Human Rights.

Regarding the salary/remuneration payable and provision of rent-free furnished accommodation and conveyance to her, it was decided that the decision taken as at Agenda Item No.2 & 3 ibid shall be applicable in this case as well.

The house profusely appreciated the farsightedness and efforts being made by the Vice-Chancellor in identifying eminent scholars in various fields and engaging them as Visiting Professors in various faculties/departments of the university. The E.C. members were of the unanimous view that the endeavor of the Vice-Chancellor in this direction is really praiseworthy.

- IX) To consider the proceedings of the Selection Committee held on 29.5.2009 for the post of professor in Management studies and also the past record of Dr. B. B. Goyal who was an applicant for the said post.**

The E.C. members were of the considered opinion that the University may desist from engaging persons at such high positions with even slightest blemish in their past career record in the interest of maintaining a congenial academic atmosphere. It was decided that the post of Professor in Management Studies be re-advertised.

**(b) Table Agenda Item**

- (i) To consider and approve the proposal for hiring placement consultancy services for the MBA programme.**

It was decided that a Placement Cell be established in the University and services of the UGC-ASC faculty be utilized for the purpose. A faculty member and a student from each Department/School/Institution be associated with the Placement Cell.

**The meeting ended with a vote of thanks to the Chair.**

Registrar